



Education Support Professionals

Micro-Credential PLC: ESP Cultural Competency

IEA, in partnership with NEA, is offering our **IEA Education Support Professionals** (ESPs) an opportunity to participate, AT NO Cost, in a virtual Professional LearningCommunity (PLC) to support successful completion of a NEA ESP Micro-Credential. Developed specifically for and by ESPs and supported by IEA and NEA. Connect with and get support from ESP colleagues as you learn about and apply cultural competence in your daily work with students, families, community members, co-workers, supervisors, administrators, and others in your school community.

What's Involved?

- One-hour virtual weekly PLC meetings guided by a trained facilitator
- Tuesdays from 6 p.m.-7 p.m. CST
- Beginning November 2nd ----- Ending on December 21st
- Cost is FREE to IEA ESP Members!
- Commit up to 1 hour per week of time on your own time to complete related tasks
- IEA ESP Members will receive a \$240.00 stipend for their full participation includes: attendance and submission of CCMC
- Pursue and earn an ESP Cultural Competency Micro-Credential

Register by 11/1/2021 at: <https://bit.ly/3AQIVhu>

*What's an NEA Micro-credential?

A micro-credential is a **short, competency-based recognition**. PLC participants will have the opportunity to earn the ESP micro-credential in cultural competence, which has been recently revised and streamlined to allow for video responses and include tasks that are directly related to ESPs' regular duties within their worksite.

Questions?

Contact: Mary Jane Morris, Director of Teaching & Learning for the Illinois Education Association at maryjane.morris@ieanae.org

Testimonials

"The completely redesigned micro-credentials for the ESP Professional Growth Continuum offer very promising professional learning opportunities for ESPs, and we jumped at the chance to be among the first to lead a PLC around it for our members. I wish this existed years ago, and I'm glad it's here now."

—Vanessa Jimenez, President, Phoenix Union Classified Employees Association (PXUEA), Arizona